



INTERNSHIP MADE FAMILIAR

INTERNSHIP 2022/2023
OCTOBER 2022 TO SEPTEMBER 2023
KENYA VETERINARY BOARD



Mandate of KVB

- General control, supervision & advisory over training, practice, business & employment

Objectives

- **Safeguard animal health & welfare:** disease control & alleviate animal suffering, enhance production & performance and environmental welfare
- **Safeguard consumer health & welfare:** prevent spread of zoonotic diseases, promote public health, improve food & nutrition security
- **Promote livestock based livelihoods:** wealth creation by assuring access of livestock & livestock products to regional & global markets



Veterinary Surgeons Oath

I shall use my scientific knowledge and skills for the benefit of society protection of animal health

- the relief of animal suffering,
- the conservation of livestock resources,
- the promotion of public health,
- all times support the advancement of veterinary medical knowledge.

I shall practice my profession conscientiously with dignity and in keeping with the principles of veterinary medical ethics.

I accept as a lifelong obligation the continual improvement of my professional knowledge and competence.



Veterinary Paraprofessionals Oath

I shall dedicate myself to aiding society by providing excellent care and services for animals to:

- ❖ alleviate animal suffering, and
- ❖ to promoting public health.

I accept my obligation to practice my profession conscientiously and with sensitivity, adhering to the profession's Code of Ethics, and furthering my knowledge and competence through a commitment to lifelong learning.



Overall Objective of the Internship Program

- ❖ **Contribute to improved livelihoods & wealth creation:**
 - **Animal Health & Production, & Welfare**
 - **Veterinary Public Health**
 - **Food Security and Safety**
 - **Accessible, Affordable Quality Veterinary Services**



SUPERVISOR'S ROLES & RESPONSIBILITIES

- Identify rotation stations – 52- week Workplan
- Provide feedback/recommendation to the KVB on intern's performance
- Liaise with other vets to facilitate rotation
- Objectively assess intern & make recommendations to Board
- Quarterly reports to DVS
- Countersign logbooks and discuss with intern on progress



Specific impact areas for intern

- **experience, internalize and have hands-on experience in veterinary practice,**
- **induction into workplace environment,**
- **gain team work skills esp. communication**
- **learn how institutions are managed**
- **Draw out your professional path/direction**



Important terms

- Accredited Internship Center: Facility offering all four (4) Rotations & thematic areas of internship
- Rotation Center: Facility offering one or more thematic areas of internship with supervisors
- Supervisor : experienced veterinarian of good standing, **gives instructions** to intern as to a procedure, test or treatment to be administered on an animal, in the **presence or absence** may work with mentors & **signs logbook**
- Mentor: works with supervisor mainly in rotation centers



Clinical work (26 Weeks)	Laboratory work (8 weeks)
• Disease Control • Clinical Practice, Diagnostics and Business Management • Veterinary Pharmacology and Toxicology • Policy, Legislation, Jurisprudence and Ethics	• Parasitology, • Microbiology, • Epidemiology • Pathology
Public Health (4 weeks)	Ambulatory & Herd Health (14 weeks)
• Veterinary Public Health	• Animal Welfare • Extension/Communication, • Herd Health, • Nutrition & Animal Production



52 week-Plan

Rotation (4)	Thematic Areas (7)	Months/Dates	Internship center/rotation station
Clinical work	Disease Control, Clinical Practice, Diagnostics & Business Management, Veterinary Pharmacology & Toxicology, Policy, Legislation, Jurisprudence and Ethics	6 months (26 weeks)	Clinics/ Agro vets/ CDVS offices/ Ambulatory/ Teaching Institutions/Research Institutions/ KWS/ County Offices (CDVS)/ Government Parastatals (KARGC, VMD, KEVEVAPI), Animal Welfare organizations
Public Health	Veterinary Public Health	1 month (4 weeks)	Veterinary county office
Laboratory Work	Parasitology, Microbiology, Epidemiology, Pathology	2 months (8 weeks)	Laboratories/ Research institutions
Ambulatory & Herd Health	Animal Welfare, Extension/Communication, Herd Health, Nutrition & Animal Production	3 months (14 weeks)	Private Clinics/ Private Ambulatory services/Farms/ Animal welfare organizations



Date/ Day	Activity (identify the rotation & thematic area of focus)	Significant findings (facts established to help identify problem)	Decision (Diagnosis/identified problem)	Intervention (action to mitigate/alleviate or solve problem)	Opinion (prognosis based on intervention)
	Clinical work- Disease Control	Vaccination/Q uarantine/ Tick Control			
	Laboratory Work- Microbiology				



Thematic Areas		Remarks –integrate Animal health concepts & principals throughout internship
	Animal Welfare and Extension/Communication, Herd Health, Nutrition & Animal Production	Animal welfare: animal freedoms, welfare domains, welfare in transportation, during slaughter, in disasters, in production systems of different species, pain recognition & relief. Extension: understand rural social, communication strategies, writing memos & official communication, public speaking, Herd health, Animal Nutrition & production, Relationships with clients & professionals etc
2	Parasitology, Microbiology, Epidemiology and Pathology	Surveillance, epidemiology, laboratory work, sample collection, handling & transportation, submission, processing, interpretation, PM, vectors identification, laboratory diagnosis PCR, serology, Biosafety & Biosecurity
3	Disease Control	Viral, bacterial,(microbial) parasitic, rickettsial diseases control: Vector control, vaccination-organization of campaigns, publicity, sourcing vaccines, storage, accounting, notifiable diseases , quarantines, Control of livestock movement, Certification
4	Veterinary Public Health	Importance of meat inspection, slaughter house hygiene, Zoonoses, One health, Sanitary & phytosanitary regulations, handling animal & animal products, health hazards,
5	Clinical Practice, Diagnostics and Business Management	History taking, clinical examination, sample collection, confirmation of disease. Treatment: safe & rational choice & use of antimicrobial agents, calculation of dosages, choice of drugs for treating viral, bacterial, rickettsial & parasitic, Disease reporting, Entrepreneurial skills, management, running an agroveter business, licensures, surgical procedures & diagnostic imaging (VS)
6	Veterinary Pharmacology and Toxicology	Prescription writing, AMU & AMR, ordering drugs. Taking stock, dispensing drugs, disposal of expired drugs, categories of drugs-prescription only, general sales, part 1 poisons, poisons & poisonings, snake bites, insect bites & stings
7	Policy, Legislation, Jurisprudence and Ethics	VSVP Act and attendant regulations- Code of ethics, VS & VP Regulations, VMD Regulations , all other Acts applicable in practice of Veterinary Medicine/Animal Health, Professionalism, punctuality, availability, responsiveness & awareness, team spirit



Thematic Areas covered during internship		Good	Satisfactory	Poor	Not covered	Remarks(supervisor objective opinion of internship)
1	Animal Welfare and Extension/Communication, Herd Health, Nutrition & Animal Production			x		Requires 1 week for animal welfare
2	Parasitology, Microbiology, Epidemiology and Pathology		x			good enough
3	Disease Control	x				covered all areas
4	Veterinary Public Health		x			good enough
5	Clinical Practice, Diagnostics and Business Management	x				well done
6	Veterinary Pharmacology and Toxicology		x			could improve on his own
7	Policy, Legislation, Jurisprudence and Ethics				x	did not cover jurisprudence



ASSESSMENT

- The Interns should **record all the activities DAILY covered in the logbooks** and ensure its **counter signed on weekly basis by the supervisor.**
- Supervisor must indicate official name, signature, date and stamp on each week
- Supervisor is advised to comment on weekly progress of intern
- At the end of the internship an **assessment form, declaration form** (Form 42) and **duly filled log-book**, submitted to the KVB as a confidential report from the supervisor.



REASONS FOR FAILURE

- **Professional incompetence** including:
 - Performance below average in knowledge and /or skills
 - Failure to **undertake two or more** of the activities prescribed in the thematic areas
- **Professional and general misconduct:**
 - Negligence in the management of clients' problems
 - Lack of sense of responsibility
 - Lack of respect for clients, public and/or colleagues
 - Indiscipline such as **absence from duty without good cause, drunkenness and lateness to work**



COMPLETION

Successful Completion :

Registration: to practice under **supervision of a Veterinary Surgeon.**

Failure to successfully complete Internship

- Extension of internship period or
- Discontinuation from the programme



FORM 42: NTERNSHIP REPORT FORM

DECLARATION BY SUPERVISOR

The Registrar

Kenya Veterinary Board

I (Full name in block letters) _____

Registration Number _____

Hereby certify that (intern's full Name and reference intern registration)

Has been undergoing internship training at _____
(establishment) from _____ to _____ (dates internship).

Being the internship Supervisor, I make the following observations:

Recommended for registration/Not recommended



Guide to Professionalism

- Ensures maintenance of dignity and high calling
- The ethical rules are formulated with the interest of animals and their owners

A set of laws, customs and procedures that are for the:

- ❖ good of all
- ❖ best interest of individuals



S.4 GUIDING PRINCIPLES FOR ETHICAL CONDUCT

- (a) **Safeguard the welfare of the animal** and alleviate animal suffering
- (b) Maintain **professional conduct** that promotes the reputation of the profession
- (c) Avoid any act that may in any way bring the image of the vet. **Profession into disrepute**
- (d) Handle clients and members of the public with **respect, consideration and courtesy**



S.4 GUIDING PRINCIPLES FOR ETHICAL CONDUCT

- e) Be conversant with, and abide by, **all laws affecting the profession**
- f) Be well informed on vet matters keeping abreast of current knowledge and enhancing skills to ensure **expert knowledge , experience and judgement** are available
- g) **Report (KVB/ law enforcement agency) any illegal/ unauthorized vet. Practice**
- h) **Promote sale and use** of registered veterinary medicine
- i) Practice within one's **area of competence** and refer patients where necessary



S.43 DISCIPLINE

A VS/VPP in breach of the Code of Ethics is **guilty of professional misconduct** and shall be subjected to disciplinary proceedings in accordance with Part VI of the Act.

KVB CONTACTS

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